

MINUTES
BOARD OF EDUCATION
January 14, 2019
7:30 PM

I. Call Meeting to Order

President Dave Zimmerman called the meeting to order at 7:30 p.m. and the following members were present: Angela Meyer, Dave Zimmerman, Emily Shockley, Harlan Rickers, and Jim Zvolanek. The following administrators were presents: Jerry Rempe, Jeff Murphy, & Christopher Proski. The following student board member was present: Cheyenne Leach. The following visitors were present: Heather McKinney and Matt McNiff.

Reasonable advance publicized notice of the meeting was given according to law by publishing, a designated method for giving notice of the school district. Reasonable advance notice was simultaneously given to board members and a copy of their acknowledgement of receipt of notice and the agenda attached. All proceedings hereafter shown were taken while the convened meeting was open to the attendance of the public.

I.A. Roll Call

Motion to approve Carol Pralle absence. This motion, made by Emily Shockley and seconded by Jim Zvolanek, passed.

yes: 5, no: 0, Absent: 1

I.B. Notice of Nebraska Open Meetings Act Posted

President Dave Zimmerman announced that a complete copy of the Nebraska Open Meetings Act is posted in the back of the board of education meeting room.

I.C. Oath of Office

The three newly elected board members signed the oath of office: Angela Meyer, Dave Zimmerman, and Jim Zvolanek.

II. Approval of Minutes from the December 10, 2018, Regular Board Meeting

Motion to approve minutes from the December 10, 2018, Regular Board Meeting. This motion, made by Harlan Rickers and seconded by Jim Zvolanek, passed.

yes: 5, no: 0, Absent: 1

III. Communications, Audiences, and Recognitions

III.A. Public comments will not be received after this period of time. Public comment period is limited to 5 minutes per person and a total of 30 minutes overall.

III.B. Educational Service Unit #5 Program Costs - Dr. Matt McNiff (Director of Special Education)

Dr. Matt McNiff, the Director of Special Education at ESU 5, gave an overview of the monthly ESU 5 costs. Dr. McNiff went over the benefits that ESU 5 provides districts in the area when it comes to pooling their resources to lower special education costs.

Dr. Prosocki noted that the January 2018 ESU 5 bill was \$31,542 and the January 2019 ESU 5 bill was \$24,172. This was a savings of \$7,370 from the previous year.

III.C. Policy 5061: Therapy Dogs - Mrs. Heather McKinney (Special Education Teacher)

Mrs. Heather McKinney gave a presentation over the possibility of implementing a therapy dog at the Jr./Sr. High School. If a therapy dog is allowed in the district, the dog will remain under the control of Mrs. McKinney at all times. During the presentation, Mrs. McKinney stated that therapy dogs foster positive behavior and empathy from students. In addition, Mrs. McKinney noted that students learn responsibility, improved social, emotional, and academic skills. She also distributed a list of area schools that currently utilize therapy dogs: Auburn, Beatrice, Norris, Ashland-Greenwood, Lincoln Public Schools, Fremont, Fillmore Central, Milford, and Seward. Mrs. McKinney also noted that this new endeavor will not cost the district any money and none of the district's resources will be used to support this endeavor.

IV. Financial Statement: Item for Discussion, Consideration, and/or Action

C.D. Bids for the month were as follows:

Security First Bank, Blue Springs Special Funds: 1.52%

Wymore State Bank, Special Funds: 1.42%

Dr. Prosocki noted that the district is five months into its fiscal year and the district has received 45% of its revenue and the district has spent 38% of its overall budget.

IV.A. Approval of Bills

IV.A.1. General Fund, Special Building Fund, Depreciation Fund, and Qualified Capital Purpose Undertaking Fund Claims

Motion to approve the general fund, special building fund, depreciation fund, and qualified capitol purpose undertaking fund claims. This motion, made by Emily Shockley and seconded by Harlan Rickers, passed.

yes: 5, no: 0, Absent: 1

IV.A.2. Lunch & Activity Claims

V. Support Service

V.A. Facility Update

John Linder provided the school board with a written report over the following items that were completed over Christmas break: door lock upgrades at the Elementary School, updating the girl's locker room lockers at the Jr./Sr. High School, updating light fixtures, cleaning, working on a summer project list, meeting with the fire marshal to prepare for door replacements at the Jr./Sr. High School this summer, and starting on the bleacher project.

Dr. Prosocki noted that the bleacher project will cost more than anticipated because of the recent tariffs, covering architecture fees and legal fees since the project is over \$100,000 and must be

put out to bid. Dr. Prosocki told the board he recently wrote a grant that could possibly be used to offset the extra costs and if the grant is not approved, then the district will need to scale down the project to stay within budget.

V.B. Personnel Items

Dr. Prosocki noted that he has started to advertise for a K-6 special education behavior disorder teacher for the 2019-2020 school year. Dr. Prosocki noted that we are down one paraprofessional from the start of the school year at the Elementary School, but we are still above the area average when it comes to support staff. At the Elementary School, there are 181 students in grades K-6 and we currently have seven paraprofessionals. Diller-Odell has 260 students in their district (PK-12) and they have six paraprofessionals in their entire district.

V.C. Technology Update

Dr. Prosocki went over the district's strategic plan for the acquisition of technology to support student learning with the school board. Based on the rotation, the district just purchased new iPads for the Elementary School and the district just purchased new laptops for both principals and the technology director.

VI. Administrative and Committee Reports

VI.A. Student Board Member Report

The student board member reported on the following items: MUDECAS basketball games, wrestling update, and donating items to Good Sam in Beatrice.

VI.B. Elementary Principal's Report

The elementary principal reported on the following items: current enrollment figures, hosting D1-2 Sub-District basketball on February 12-14, 2019, purchasing new football uniforms, and hosting Pioneer Conference Instrumental Music Clinic on January 14.

VI.C. Secondary Principal's Report

The secondary principal reported on the following items: alternative school update (Currently 3 students are attending), student class registration with Mrs. Goes, the Academic All-State honors and Athletic All State honors, and current enrollment figures at the Jr./Sr. High School.

VI.D. Superintendent's Report

Dr. Prosocki presented the school board with the 2017-2018 Annual Report, he went over the district 2017-2018 AQuESTT rating (The district received a 2 and a 2 classify Southern as a Good district), he noted that the old composite picture holders in the Jr./Sr. High School commons were taken down because they were becoming a safety hazard for little children and all of the Southern Public Schools alumni pictures were now converted to the digital alumni board. Next, Dr. Prosocki noted that he will be serving on Deshler's external visit on January 17 and 18, he went over the DIBELS data results, and he gave the board an update on the upcoming legislative session and recently proposed bills. Dr. Prosocki then distributed the Nebraska Accountability & Disclosure Commission Forms (Conflict of interest forms) to Harlan Rickers because he is currently employed at Wymore Lumber and his son-in-law is currently employed in the district. Dr. Prosocki went over the recent state test results for the district on the Nebraska Student-Centered Assessment System (NSCAS) and on the ACT assessments and he reminded the board about the upcoming NRCSA spring conference in Kearney in March. Next, Dr. Prosocki went over the proposed changes to Southern Public Schools 3-year-old and 4-year-old preschool program for the 2019-2020 school year: 1) Implementing a sliding fee scale for the

preschool program (Based on the state funding formula [TEEOSA], we currently do not get any state funding for our 3-year-old preschool program & we currently get 60% [per student] funding for our 4-year-old preschool program, 2) Implementing a sliding fee scale for our meal program, 3) Based on teacher and parent recommendations, moving the 4-year-old preschool program to the Elementary School, 4) Calling Southern Public Schools preschool program Little Raiders Preschool, and 5) The district providing preschool transportation for both morning and afternoon routes for 3-year-old & 4-year-old preschool (No transportation will be provided at midday for 3-year-old preschool). Lastly, Dr. Prosocki said he would like to set both classified and principal salaries for the 2019-2020 school year at the February board meeting and Dr. Prosocki distributed his sick days and work days for the second quarter.

VII. Items for Discussion, Consideration, and/or Action

VII.A. Reorganization of the Southern School Board

VII.A.1. Election of Officers

Motion to retain the respective positions on Southern board of Education. This motion, made by Emily Shockley and seconded by Jim Zvolanek, passed.

yes: 5, no: 0, Absent: 1

Dave Zimmerman will serve as the President, Harlan Rickers will serve as the Vice-President, and Carol Pralle will serve as the board Secretary.

VII.A.1.1. President

VII.A.1.2. Vice-President

VII.A.1.3. Secretary

VII.B. Appointments

VII.B.1. Appoint the District's Non-Discrimination Compliance Coordinator

Motion to appoint Christopher Prosocki the district's non-discrimination compliance coordinator. This motion, made by David Zimmerman and seconded by Angela Meyer, passed.

yes: 5, no: 0, Absent: 1

VII.B.2. Appoint the Treasurer

Motion to appoint Jane Mallam as the treasurer. This motion, made by Jim Zvolanek and seconded by Harlan Rickers, passed.

yes: 5, no: 0, Absent: 1

VII.B.3. Authorized a Representative for State & Federal Programs

Motion to appoint Christopher Prosocki as the representative for state & federal programs. This motion, made by Emily Shockley and seconded by Harlan Rickers, passed.

yes: 5, no: 0, Absent: 1

VII.C. Designate the Fund Depository for Southern Public Schools

Motion to designate Security First Bank of Blue Springs and Main Street Bank of Wymore as the depository for Southern Public Schools. This motion, made by Emily Shockley and seconded by Angela Meyer, passed.

yes: 5, no: 0, Absent: 1

VII.D. Designate the Legal Newspaper for Southern Public Schools

Motion to designate Wymore Arbor State as the legal newspaper for Southern Public Schools. This motion, made by Harlan Rickers and seconded by Jim Zvolanek, passed.

yes: 5, no: 0, Absent: 1

VII.E. Designate the Legal Counsel for Southern Public Schools

Motion to designate KSB School Law as the legal counsel for Southern Public Schools. This motion, made by Emily Shockley and seconded by Harlan Rickers, passed.

yes: 5, no: 0, Absent: 1

VII.F. Appoint School Board Standing Committees

Motion to retain school board committee positions and to appoint Angela Meyer to Branson's old committee positions. This motion, made by Harlan Rickers and seconded by Jim Zvolanek, passed.

yes: 5, no: 0, Absent: 1

VII.F.1. Americanism

Carol Pralle, Dave Zimmerman, and Emily Shockley will serve on the Americanism committee.

VII.F.2. Buildings & Grounds

Dave Zimmerman, Harlan Rickers, and Jim Zvolanek will serve on the Building & Grounds committee.

VII.F.3. Finance

Dave Zimmerman, Harlan Rickers, and Jim Zvolanek will serve on the Finance committee.

VII.F.4. Negotiations

Dave Zimmerman, Harlan Rickers, and Emily Shockley will serve on the Negotiations committee.

VII.F.5. Policy

Angela Meyer, Dave Zimmerman, and Emily Shockley will serve on the Policy committee.

VII.F.6. Transportation

Angela Meyer, Dave Zimmerman, and Carol Pralle will serve on the Transportation committee.

VII.G. Policy 4040: Employment Terms for Classified Staff

Motion to approve newly hired full time 12 month classified staff to receive single health insurance and single dental insurance, except for director positions, which will receive full family health and single dental. This motion, made by Jim Zvolanek and seconded by Emily Shockley, passed.

yes: 5, no: 0, Absent: 1

Dr. Prosocki provided the school board with a handout of what 10 area schools offer in terms of full-time 12 month classified staff (This was the same group that is used for teacher negotiations). Dr. Prosocki also provided the board with a fiscal note that estimates the impact of each of the insurance options the board may pick from. Dr. Prosocki also noted that he made a mistake and Diller-Odell does indeed offer all full time 12 month classified staff with a single health and dental insurance, but nothing higher.

Dr. Prosocki made a recommendation to the school board to follow Thayer Central 12 month classified staff policy and to grandfather in all full-time 12 month classified staff that is currently on staff. Thayer Central currently provides single health insurance and single dental insurance to all full-time 12 month non-director classified staff positions and they currently provide full family and single dental insurance to all full-time director (Head maintenance & bookkeeper) 12 month classified staff positions.

VII.H. Approve the Resolution to Adopt the Second Half of a More Current and Revised Set of the 5000 Series Policies

Motion to approve the resolution to adopt the second half of a more current and revised set of the 5000 series policies. This motion, made by Emily Shockley and seconded by Harlan Rickers, passed.

yes: 5, no: 0, Absent: 1

VII.I. Declare the Old High School Girls' Lockers as Surplus for Immediate Sale or Disposal

Motion to declare the old high school girls' lockers as surplus for immediate sale or disposal.

This motion, made by David Zimmerman and seconded by Angela Meyer, passed.

yes: 5, no: 0, Absent: 1

VII.J. Appoint School Board Members to the Southern School District/Arbor State Park Project Board

Motion to appoint Angela Meyer and Emily Shockley to to the Southern School District/Arbor State Park Project Board. This motion, made by Harlan Rickers and seconded by David Zimmerman, passed.

yes: 5, no: 0, Absent: 1

Based on the language in the Interlocal Agreement, Dave Zimmerman appointed Jodi Wegner as the community member to serve on the track committee.

VII.K. Option Enrollment Applications

VIII. Adjournment

Motion to adjourn the meeting at 9:36p.m. This motion, made by Harlan Rickers and seconded by Jim Zvolanek, passed.

yes: 5, no: 0, Absent: 1

The next Regular Board meeting is scheduled for 7:30 p.m., February 11, 2019, at Southern Jr./Sr. High School Board Room in Wymore. The Board of Education will usually adhere to the sequence of the published agenda, but reserves the right to adjust the order of items if necessary and may elect to amend the agenda as deemed necessary.

BY
President of the Board of Education
Of this School District

ATTEST
Secretary of the Board of Education
of this School District